

FINANCE, INSURANCE & PERSONNEL COMMITTEE
April 28, 2022

A meeting of the Finance, Insurance and Personnel Committee was held on Thursday, April 28, 2022. Upon roll call, the following members of the Committee were present.

Charlie Luisetti, Chairman	<u> X </u>
Dave Zwart	<u> </u>
Jack Sturm	<u> X </u>
Joe Schweppe	<u> </u>
Lisa Ackroyd	<u> X </u>
Darleen Campbell	<u> X </u>
Tom Miller	<u> X </u>
Jeff Blume, Financial Advisor	<u> X </u>

Also present were: Mayor Fitzgerald, Alderpersons Bickford, Lee, Newman, Hurtt. Chairman Luisetti called the meeting to order at 7:05 p.m.

The meeting began with a Presentation by Ron Stuckel of Kuhlman Design Group regarding the Warson Woods Dr. MDS project and the Forest View Bridge replacement projects. MSD is scheduled to begin in 2024 and the Warson Woods portion sometime in 2024-2025. The Forest View Bridge reconstruction estimate is approximately \$325,000. Ron suggested having a structural engineering study done first. The estimated cost of the study would be between \$5,000.00 and \$10,000.00.

At this time Darleen Campbell moved, seconded by Jack Sturm to recommend this cost be added to the 2022-2023 budget. On Voice Vote, the motion was unanimously approved.

Review of the 2022-2023 Fiscal Proposed Budget.

Aldерwoman Bickford suggested all step increases be moved to July 1 instead of the anniversary date for the Officers.

Jack Sturm moved, seconded by Tom Miller to move the step increase date to July 1. On Voice Vote, the motion was unanimously approved. The step increases are based on positive performance reviews of the Officers by the Chief and Board of Aldermen.

Next a pay increase for the Sergeant was discussed. Dawn Bickford will be providing more information.

Following are the suggested non-step employee increases that will be recommended to the Board of Aldermen; Parks/Public Works 4%; City Clerk 3% and Chief of Police 2%.

It was suggested some type of performance review be done prior to and reported to the Finance Committee.

Adjournment

There being no further business, Darleen Campbell moved, seconded by Lisa Ackroyd to close the meeting. On Voice Vote to motion was unanimously approved. The meeting closed at 8:53 p.m.

Respectfully submitted,

Charles Luisetti, Chairman