

**Subject:** Fw: Updated PPT Presentation Slide Deck  
**Date:** Tuesday, June 22, 2021 at 2:20:07 PM Central Daylight Time  
**From:** Mandy Kamykowski  
**To:** Mandy Kamykowski

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**From:** Tim Quinn <TimQuinn@warsonwoods.com>  
**Sent:** Tuesday, June 15, 2021 8:01 AM  
**To:** Mandy Kamykowski <MandyKamykowski@warsonwoods.com>; Lewis, Jim <jim.lewis@centralbank.net>; Mike Basler <MikeBasler@warsonwoods.com>; Sean Fitzgerald <SeanFitzgerald@warsonwoods.com>; Brian Middendorf <BrianMiddendorf@warsonwoods.com>; Jim Lewis <JimLewis@warsonwoods.com>  
**Subject:** Re: Updated PPT Presentation Slide Deck

Folks,

My two cents on the "patrol" vs. "coverage" issue is that we should be able to clearly define what is meant by each term, or people will be more confused on the issue after tonight than when this whole thing started back in April. Correct me if I'm wrong, but "coverage" seems to mean how many total sworn officers would respond in a very serious "all hands on deck" situation, and if the draft PSA had gone through, there would be one less officer in total with the elimination of Chief Stanczak.

Mandy,

I'm fine if we eliminate both slides regarding the police officers' views, or attitudes, towards the proposed PSA, so we can eliminate slides 17 & 18. You're right, it is covered in other areas, and I don't think we ever really got confirmation on the seniority issue regarding Tisius, that's still in dispute as far as I recall. That's not a bad idea to talk about who we are and our backgrounds in general.

I saw that Mike just sent around a proposed order of topics, that makes sense to me.

See you tonight.

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**From:** Mandy Kamykowski <MandyKamykowski@warsonwoods.com>  
**Date:** Tuesday, June 15, 2021 at 6:40 AM  
**To:** "Lewis, Jim" <jim.lewis@centralbank.net>, Mike Basler <MikeBasler@warsonwoods.com>, Sean Fitzgerald <SeanFitzgerald@warsonwoods.com>, Brian Middendorf <BrianMiddendorf@warsonwoods.com>, Jim Lewis <JimLewis@warsonwoods.com>, Tim Quinn <TimQuinn@warsonwoods.com>  
**Subject:** Re: Updated PPT Presentation Slide Deck

While Jim and maybe Brian are reworking some of their sections, I've updated the FINAL presentation draft in the attached file. There are still a bunch of my comments that we should address.

**From:** Lewis, Jim <jim.lewis@centralbank.net>

**Sent:** Monday, June 14, 2021 8:52 PM

**To:** Mandy Kamykowski <MandyKamykowski@warsonwoods.com>; Mike Basler <MikeBasler@warsonwoods.com>; Sean Fitzgerald <SeanFitzgerald@warsonwoods.com>; Brian Middendorf <BrianMiddendorf@warsonwoods.com>; Jim Lewis <JimLewis@warsonwoods.com>; Tim Quinn <TimQuinn@warsonwoods.com>

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I am re-working the patrol hours to include the Chiefs comments and changes. We would have less patrol with the version of the PSA, but it is difficult to state a number because we were never able to ask when they have 3 and when they have 2 working. Last I was told the intent was to always have 3 unless someone called in sick or a vacation that they couldn't cover. Does that mean 10% of the time with 2, 25% of the time?? Our total entitled vacation and sick is 1.02% of the total ours worked, so 10% if the time dropping to 2 seems reasonable. I could also use the 25% just to be done. Regardless, we would have less officers available for patrol with the PSA. How they patrol (moving or sitting) is another factor that there is no way to touch.

However as to coverage, with the PSA we would have had just over 2x the coverage (someone on duty to respond to a call). Chief and Gene are largely a wash vs their Chief and Captain, so the biggest factor is that with the PSA there would usually be 2 but no less than 1 additional officer to call for backup or to respond to a call if the other officer is occupied. We don't have that in the late evening or overnight.

So regardless how the numbers shake out, I am still confident we will have less patrol and more coverage.

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**From:** Mandy Kamykowski <MandyKamykowski@warsonwoods.com>

**Sent:** Monday, June 14, 2021 8:28 PM

**To:** Mike Basler <MikeBasler@warsonwoods.com>; Sean Fitzgerald <SeanFitzgerald@warsonwoods.com>; Brian Middendorf <BrianMiddendorf@warsonwoods.com>; Jim Lewis <JimLewis@warsonwoods.com>; Lewis, Jim <jim.lewis@centralbank.net>; Tim Quinn <TimQuinn@warsonwoods.com>

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\*EXTERNAL EMAIL\*

I'm generally OK with this conclusion slide other than I'm still not convinced that we would have MORE coverage under the proposed PSA with Glendale given the WWPd Chief's comments. I think we either need to shore that part of the presentation up or report that we were unable to reach a conclusion when comparing Glendale to WWPd re: patrol and coverage. I think our chief gave us his schedule of officers which shows that we have officer shifts overlap so that from approx 7 a until 9 p we have 2 officers patrolling most days - is that how you all read the schedule as well?

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**From:** Mike Basler <[MikeBasler@warsonwoods.com](mailto:MikeBasler@warsonwoods.com)>

**Sent:** Monday, June 14, 2021 9:23 AM

**To:** Mandy Kamykowski <[MandyKamykowski@warsonwoods.com](mailto:MandyKamykowski@warsonwoods.com)>; Sean Fitzgerald <[SeanFitzgerald@warsonwoods.com](mailto:SeanFitzgerald@warsonwoods.com)>; Brian Middendorf <[BrianMiddendorf@warsonwoods.com](mailto:BrianMiddendorf@warsonwoods.com)>; Jim Lewis <[JimLewis@warsonwoods.com](mailto:JimLewis@warsonwoods.com)>; Lewis, Jim <[jim.lewis@centralbank.net](mailto:jim.lewis@centralbank.net)>; Tim Quinn <[TimQuinn@warsonwoods.com](mailto:TimQuinn@warsonwoods.com)>

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Mandy -- Here is a conclusion slide.

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**From:** Mike Basler <[MikeBasler@warsonwoods.com](mailto:MikeBasler@warsonwoods.com)>  
**Sent:** Monday, June 14, 2021 8:48 AM  
**To:** Mandy Kamykowski <[MandyKamykowski@warsonwoods.com](mailto:MandyKamykowski@warsonwoods.com)>; Sean Fitzgerald <[SeanFitzgerald@warsonwoods.com](mailto:SeanFitzgerald@warsonwoods.com)>; Brian Middendorf <[BrianMiddendorf@warsonwoods.com](mailto:BrianMiddendorf@warsonwoods.com)>; Jim Lewis <[JimLewis@warsonwoods.com](mailto:JimLewis@warsonwoods.com)>; Lewis, Jim <[jim.lewis@centralbank.net](mailto:jim.lewis@centralbank.net)>; Tim Quinn <[TimQuinn@warsonwoods.com](mailto:TimQuinn@warsonwoods.com)>  
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Mandy -- Thanks for sending this out. In terms of order of slides i think the order should be ...

1. PSA
2. Police coverage (since it is disucssed in the PSA section)
3. PO perceptions (since it is their perception of the PSA)
4. Citizen Questions (i would also add this as a bullet on slide 3 as part of what was evaluated)
5. City Finances
6. Legislative concerns

I would also change the order of each of the bullets on slide 3 for this order

As far as a conclusion slide, I can pull one together and send it to you later today or tonight.

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**From:** Mandy Kamykowski <[MandyKamykowski@warsonwoods.com](mailto:MandyKamykowski@warsonwoods.com)>  
**Sent:** Monday, June 14, 2021 8:17 AM  
**To:** Sean Fitzgerald <[SeanFitzgerald@warsonwoods.com](mailto:SeanFitzgerald@warsonwoods.com)>; Brian Middendorf <[BrianMiddendorf@warsonwoods.com](mailto:BrianMiddendorf@warsonwoods.com)>; Jim Lewis <[JimLewis@warsonwoods.com](mailto:JimLewis@warsonwoods.com)>; Lewis, Jim <[jim.lewis@centralbank.net](mailto:jim.lewis@centralbank.net)>; Mike Basler <[MikeBasler@warsonwoods.com](mailto:MikeBasler@warsonwoods.com)>; Tim Quinn <[TimQuinn@warsonwoods.com](mailto:TimQuinn@warsonwoods.com)>  
**Subject:** Re: Updated PPT Presentation Slide Deck

It would help if I actually attached the presentation. It's here now.

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**From:** Mandy Kamykowski  
**Sent:** Monday, June 14, 2021 8:16 AM  
**To:** Sean Fitzgerald <[SeanFitzgerald@warsonwoods.com](mailto:SeanFitzgerald@warsonwoods.com)>; Brian Middendorf <[BrianMiddendorf@warsonwoods.com](mailto:BrianMiddendorf@warsonwoods.com)>; Jim Lewis <[JimLewis@warsonwoods.com](mailto:JimLewis@warsonwoods.com)>; Lewis, Jim <[jim.lewis@centralbank.net](mailto:jim.lewis@centralbank.net)>; Mike Basler <[MikeBasler@warsonwoods.com](mailto:MikeBasler@warsonwoods.com)>; Tim Quinn <[TimQuinn@warsonwoods.com](mailto:TimQuinn@warsonwoods.com)>  
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Here is a consolidated version of the presentation for tomorrow night's meeting. I think we are waiting on Jim to update the police coverage slides and for Brian's take on the City's future finances. I did make some comments to the slides, so when you view, turn on "view comments" in the Review tab. I'm also not married to the order the topics are in, so if someone thinks there's a better way to make the presentation cohesive, let me know. I do think we need a slide or two that would serve as a "conclusion" for the presentation - basically that we believe there is not a dire financial need to look at consolidating our police department in 2022 and probably in 2023, but how long the City's finances will remain in the black is a significant question we should all be concerned about.

I am out of the office for most of the day so won't have a chance to get back to this until after 6:00 tonight. I am also tied up in meetings all day tomorrow from 9:00 to 5:00 so I won't have the ability to make revisions during the day tomorrow. I'm an early riser, though, so I can certainly work on this from 5:00 - 8:00 a.m. tomorrow. And can again finalize any last minute changes after 5:00 before the 7:00 p.m. meeting.

I plan to be at City Hall between 6:30 and 6:45 to coordinate the technology with the City's IT department.

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