

FINANCE, INSURANCE & PERSONNEL COMMITTEE
September 16, 2021

A meeting of the Finance, Insurance and Personnel Committee was held on Thursday, September 16, 2021. Upon roll call, the following members of the Committee were present.

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| Charlie Luisetti, Chairman | <u> X </u> |
| Jim Malik (via Zoom) | <u> X </u> |
| Dave Zwart | <u> X </u> |
| Jack Sturm | <u> X </u> |
| Joe Schweppe | <u> X </u> |
| Lisa Ackroyd | <u> X </u> |
| Darleen Campbell | <u> </u> |
| Tom Miller | <u> </u> |

Also present were: Alderpersons Bruenning, Bickford, Dell'Orco, and Dorris. Alderman Newman was present via Zoom. Jeff Blume, Tim Quinn and Sgt. Tisius were also present.

II. Revenue Increase Possibilities:

Mr. Jeff Blume began by explaining that only two revenue sources are available to Warson Woods. Sales tax and property tax. Warson Woods is at the high end of sales tax. Warson Woods does not tax real property. Currently, the average household pays \$250.00. A scenario was proposed of raising both \$250,000 and \$300,000 was presented. The Committee asked to compare this with neighboring community property tax rates. The recommendation was made to examine expenses vs revenues at the mid-fiscal year, January 2022.

III. Police Department Auto Purchase vs. Lease:

A recommendation was made to purchase the vehicle as opposed to leasing it. The Committee would like the Chief to explain why the department needs four vehicles. A discussion was held regarding paying the Chief mileage versus having a take home car. At this time Sgt. Tisius reminded everyone that the Chief is the only employee who is expected to be available 24/7.

It was recommended to wait until mid-fiscal year to see if the funds are available instead of deficit spending.

IV. Chief's Police Department Wage Increase Request

Due to financial forecast and possible deficit spending increases are not recommended. The Committee agreed that the step increase program needs to be examined and revamped.

V. ARPA Funds

Funds are now in the City's possession but there are hard restrictions relating to usage. Alderman Dell'Orco mentioned replacing City owned drains in Ward One.

IV. Misc. Business

At this time Treasurer Jim Malik gave a short presentation of the current year finances, 2 months into the fiscal year. Next Alderman Luisetti announced that Jim Malik has resigned but he will attend the September Regular Board Meeting via Zoom.

Adjournment

There being no further business Jack Strum moved, seconded by Dave Zwart to close the meeting. On Voice Vote the motion was unanimously approved. The meeting closed at 8:50 p.m.

Respectfully submitted,

Charlie Luisetti, Chairman